RIVER PINES PUBLIC UTILITY DISTRICT

Wednesday, March 16, 2016 **ACTION MINUTES**

1. CALL TO ORDER: The meeting was called to order by Chairman Landgraf at 6:30 p.m.

2. ROLL CALL/MEMBERS PRESENT:

Chairman Cathy Landgraf Director Rene' Walden-Qualls Director Anita Ebbinghausen Director Richard Miller

Candi Bingham, General Manager Greg Guina, Plant Operator

ABSENT: Director Michael Gardner

- 3. PLEDGE OF ALLEGIANCE: Chairman Landgraf led the Pledge of Allegiance.
- AGENDA: M/S Walden-Qualls/Miller approve the agenda.

Motion carried 4-0 with the following vote:

AYES: Ebbinghausen, Landgraf, Miller, Walden-Qualls.

NOES: None. ABSTAIN: None. ABSENT: Gardner

5. PUBLIC COMMENT FOR MATTERS NOT ON THE AGENDA: None

6. MINUTES: M/S Ebbinghausen/Walden-Qualls approve the minutes as follows:

Motion carried 4-0 with the following vote:

AYES: Ebbinghausen, Landgraf, Miller, Walden-Qualls.

NOES: None. ABSTAIN: None. ABSENT: Gardner

7. EXPENDITURE REPORT: Submitted Check Approval through March 3, 2016.

Director Walden-Qualls inquired about a deposit that did not show up on previous months' expenditure report or this one. Wanted to know what is being done to make the expenditure reports more accurate. General Manager Bingham assured Director Walden-Qualls that once online banking is active, the expenditure reports would be accurate.

Chairman Landgraf inquired about debit card purchases. She was asking if they were being recorded in a timely manner to reflect the expenditure report. Director Walden-Qualls stated that she did not see any errors in regards to the debit card at this time.

M/S Ebbinghausen, Miller to approve as submitted.

Motion carried 4-0 with the following vote:

AYES: Ebbinghausen, Landgraf, Miller, Walden-Qualls.

NOES: None. ABSTAIN: None. ABSENT: Gardner

8. MONTHLY OPERATIONS REPORT.

A. Monthly Water and Wastewater Operations Report.

Director Walden-Qualls asked if the SSO Report had been filed. Plant Operator Guina stated that he had completed and filed the report.

Chairman Landgraf asked how the lift station project went. Plant Operator Guina stated that a motor needs to be taken in and have the seals replaced. Guina stated that the pump would be taken in for repair next week; otherwise, everything is working well.

B. Monthly General Manager Report.

GM Bingham reported that the repairs on the District vehicle were above the estimate due to new tires and alignment were done and not included in the estimated cost. Also, there is a leak in the air conditioning unit - dye was placed to detect leak. Needs a follow-up for a dye read. Total cost was

Landgraf asked if District has switched to California Laboratory for water testing. GM Bingham stated that will happen the first of next month.

GM Bingham stated that the District was given an \$1,100 credit from Rocky Ridge Wireless because of customers that were not being credited in the past by Rocky Ridge Wireless.

GM Bingham stated that three of the four packages for the planning grant through State Water Resource Board have been submitted. Environmental Package was forwarded to KASL Engineering for assistance in completion.

GM Bingham stated that the water diversion reporting for 2009-2015 had never been completed for any of the three diversion permits. GM Bingham informed the Board that she has completed all the reports for every year for all three water diversion permits.

9. BOARD MATTERS:

A. Review Final Report from KASL Engineering on CDBG Grant Project Jack Scroggs with KASL Engineering introduced himself and his Engineering Firm - stated they were obtained in September 2015 and the scope was to evaluate the distribution system - distribution, fire protection, ground water supply, pressures. Their main focus for the project was the distribution system which includes the lines, pipes, valves, meters, tanks etc. Jack Scroggs gave a presentation with illustrations going over the findings of the project.

B. Continued Update on Cal-Fire Grant.

GM Bingham informed the Board Members that Erik Jensen wanted the Board to not hold the mastication company liable for breaking any lines around the sewer pond. He asked if Greg could mark all of the lines so they would be visible. The project is expected to resume in the middle of April.

C. Continued Update on Department of Water Resources - Water Rights Permit #20878. No updates at this time. Continued on next Agenda

D. Monthly Financial Statements - procedure to submit Financial Statements for Board Meetings. Discuss and vote.

Chairman Landgraf said she would get in touch with El Dorado Savings Bank by Friday for enrollment to online banking.

E. Approve and Pass Resolution 2016-3 to adopt Employee Handbook.

M/S Ebbinghausen, Walden-Qualls to approve the Employee Handbook. Motion carried 4-0 with the following vote:

Ebbinghausen, Landgraf, Miller, Walden-Qualls **AYES:**

NOES: None ABSTAIN: None ABSENT: Gardner

F. Resolution #2016-04 – adopt District Injury & Illness Prevention Program (IIPP).

M/S Walden-Qualls, Miller approve the Injury & Illness Prevention Program (IIPP). Motion carried 4-0 with the following vote:

AYES: Ebbinghausen, Landgraf, Miller, Walden-Qualls

NOES: None ABSTAIN: None ABSENT: Gardner

- G. Approve and Pass Resolution 2016-5 application for USDA Community Facilities Grant Program. No Resolution at this time
- H. Approve and Pass Resolution 2016-6 authorizing signer for the USDA Community Grant Program. No Resolution at this time
- I. Approve and Pass Resolution 2016-7 approving the form of and execution of Sixth Amended & Restate Joint Powers Agreement and Authorizing Participation in the Special District Risk Management Authority Worker's Compensation Program.

M/S Ebbinghausen, Walden-Qualls motion to pass Resolution 2016-7. Motion carried 4-0 with the following vote:

AYES:

Ebbinghausen, Landgraf, Miller, Walden-Qualls

NOES: None ABSTAIN: None ABSENT: Gardner

J. Approve and Pass Resolution 2016-8 – authorizing Application to the Director of Relations, State of California for a Certificate of Consent to Self-Insure Worker's Compensation Liabilities.
M/S Ebbinghausen, Miller motion to pass Resolution 2016-8. Motion carried 4-0 with the following vote:

AYES: Ebbinghausen, Landgraf, Miller, Walden-Qualls

NOES: None NOES: None ABSENT: Gardner

- K. Bylaws & Administrative Policies Update –Update on review status. Workshop date set for April 20, 2016 at 12:00 p.m.
- 10. BOARD OF DIRECTORS COMMENTS/REPORTS:
 - A. Capital Improvements and general repairs necessary at the District. Continued Item. None at this time
- 11. COMMITTEE COMMENTS/REPORTS: None.
- 12. FUTURE AGENDA TOPICS: None.
- 13. ADJOURNMENT: The meeting adjourned at 8:38 p.m.

Respectively submitted,

Candi Bingham, General Manager/Acting Board Clerk

River Pines Public Utility District Profit & Loss March 2016

0.11	Mar 16
Ordinary Income/Expense Income	
Base Fee Income	
Sewer	
Stanby	9,085.22
Voluntary Lock-Off	614.51
Water	210.00
Total Base Fee Income	8,773.77
Interest Income	18,683.50
Town Hall Rental	1.06
Variable Income	90.00
Door Hanger Fee	0.5
Late Fees	85.00
Returned Check Fee	975.92 29.00
Water - Usage	1,505.38
Total Variable Income	2,595.30
Total Income	21,369.86
Gross Profit	21,369.86
Expense	
Bank Charges	
60400 · Bank Service Charges	0.00
Total Bank Charges	0.00
Board Members Stipends	375.00
Total Board Members	375.00
Contracted Expenses Manager	4,066.66
Total Contracted Expenses	
Employees	4,066.66
Amador Water - Weekend Coverage Medical Insurance	420.00
Field	831.16
Total Medical Insurance	831.16
Payroll Expense	031.16
Field Payroll	5,776.01
Total Payroll Expense	5,776.01
Reimbursements Phone	
Total Reimbursements	54.00
Total Employees	54.00
-	7,081.17
Sewer Expenses	
Electricity - Sewer Repairs/Maintenance	1,150.84
Sewage - Pump Service	85.00
Sewer - Parts/Supplies	1,680.00
Telephone - Sewer	113.03
Testing - Sewer	138.77 60.00
Total Sewer Expenses	3,227.64
Town Hall Expenses	0,221.04
Janitorial	270.00

River Pines Public Utility District Profit & Loss

March 2016

	Mar 16
Repairs/Maintenance Supplies	65.97 16.30
Total Town Hall Expenses	352.27
Water Expenses Electricty - Water Repair/Maintenance Supplies Telephone - Water Water Testing	1,481.09 224.50 196.71 142.17 1,037.00
Total Water Expenses	3,081.47
60200 · Automobile Expense Gasoline Repairs/Maintenance Total 60200 · Automobile Expense	155.38 3,690.69
63300 · Insurance Expense Workers' Compensation	3,846.07
Total 63300 · Insurance Expense	-149.11
64900 · Office Expenses Postage/Shipping Supplies Website Service	153.45 530.70 50.00
Total 64900 · Office Expenses	734.15
66000 · Payroll Expenses 66700 · Professional Fees Legal Fees Payroll - Intuit Security Service/Maintenance	439.17 337.60 2.00 280.00
Total 66700 · Professional Fees	619.60
68600 · Utilities Disposal Electricity - Office Electricity - Town Hall Electricty - Street Lights Internet 68100 · Telephone - Office	82.01 24.82 24.81 166.81 170.00 59.78
Total 68600 · Utilities	528.23
Total Expense	24,202.32
Net Ordinary Income	-2,832.46
et Income	-2,832.46
	2,002.40

Net Income

River Pines Public Utility District Balance Sheet

As of March 31, 2016

ASSETS Current Assets Checking/Savings Bank Accounts El Dorado Checking 15,099.57 El Dorado Checking 11,797.29 El Dorado Savings - Deposits 23,409.90 Total Bank Accounts Callifornia Bank & Trust - Water 18,032.50 Change Till 75,000 LAIF Investment Fund - Sewer 319,397.61 Total Checking/Savings 400,810.27 Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Other Current Assets 12000 - Undeposited Funds 12100 - Inventory Asset 12000 - Undeposited Funds 12100 - Inventory Asset 100.00 Total Other Current Assets 5,689.57 Total Current Assets 492,252.05 Fixed Assets 492,252.05 Fixed Assets 9,78,800.00 Fixed Assets 9,78,800.00 Fixed Assets 1,79,800.00 Fixed Assets 1,79,800.00 Building - Sewer 80,441.78 Equipment - Water 17,499.77 Equipment - Sewer 9,545.22 Land - Sewer 1,79,500.00 Total Fixed Assets 1,593,714.22 Work in Progress - Sewer 9,515.20 Work in Progress - Sewer 4,512.37 Work in Progress - Sewer 9,553.80.02 Total Fixed Assets 628.18 Total Other Assets 628.18 Total Other Assets 628.18 Total Fixed Assets 627,806.72 Utility Encroachment - Deposit 628.18 Total Fixed Assets 1,20,86.95 LIABILITIES & EQUITY Liabilities Current Liabilities 62000 - Accounts Payable 2000 - Accounts		
Current Assets	ASSETS	Mar 31, 16
Checking/Savings 15,099.57 El Dorado Checking 15,099.57 El Dorado Checking-3866 SRAFPF 12,998.40 El Dorado Checking-3101 Laif 11,797.29 El Dorado Savings - Deposits 23,409.90 Total Bank Accounts 63,305.16 California Bank & Trust - Water 18,032.50 Change Till 75,00 LAIF investment Fund - Sewer 319,397.61 Total Checking/Savings 400,810.27 Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Total Current Assets 5,689.57 12000 - Undeposited Funds 5,689.57 12100 - Inventory Asset 100.00 Total Current Assets 5,689.57 Total Current Assets 96,899.57 Total Current Assets 978,800.00 Fixed Assets -978,800.00 Recommulated Depreciation -978,800.00 Fixed Assets -978,800.00 Building - Sewer 80,441.78 Building - Sewer 17,499.77		
Bank Accounts		
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Total Bank Accounts California Bank & Trust - Water Change Till 75.00 LAIF Investment Fund - Sewer 319,397.61 Total Checking/Savings 400,810.27 Accounts Receivable 11000 - Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Other Current Assets 12000 - Undeposited Funds 12000 - Sewer 120000 - Sewe	El Dorado Checking - 3101 Laif	
California Bank & Trust - Water Change Till Change Till LAIF Investment Fund - Sewer Total Checking/Savings Accounts Receivable 11000 - Accounts Receivable 11000 - Accounts Receivable 11000 - Accounts Receivable 11000 - Undeposited Funds 12000 - Undeposited Funds 12000 - Undeposited Funds 12000 - Undeposited Funds 12000 - Undeposited Funds 12100 - Inventory Asset 12000 - Indeposited Funds 12000 - Indeposi	El Dorado Savings - Deposits	23,409.90
Change Till 75.00 LAIF Investment Fund - Sewer 319,397,61 Total Checking/Savings 400,810.27 Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Other Current Assets 5,589.57 1200 · Undeposited Funds 12000 · Undeposited Funds 12000 · Undeposited Funds 5,689.57 Total Other Current Assets 492,252.06 Fixed Assets 492,252.06 Fixed Assets 492,252.06 Fixed Assets 492,252.06 Fixed Assets 80,401.78 Building - Sewer 3,139,93 Building - Sewer 80,441.78 Equipment - Sewer 17,498.77 Equipment - Sewer 17,498.77 Equipment - Sewer 17,498.77 Equipment - Water 1952.12 Land - Sewer 1,592.12 Land - Sewer 13,310.51 Office Equipment - Sewer 95,590.00 System - Sewer 595,390.00 System - Sewer 595,390	Total Bank Accounts	63,305.16
Change Till 75.00 LAIF Investment Fund - Sewer 319,397,61 Total Checking/Savings 400,810.27 Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Other Current Assets 5,589.57 1200 · Undeposited Funds 12000 · Undeposited Funds 12000 · Undeposited Funds 5,689.57 Total Other Current Assets 492,252.06 Fixed Assets 492,252.06 Fixed Assets 492,252.06 Fixed Assets 492,252.06 Fixed Assets 80,401.78 Building - Sewer 3,139,93 Building - Sewer 80,441.78 Equipment - Sewer 17,498.77 Equipment - Sewer 17,498.77 Equipment - Sewer 17,498.77 Equipment - Water 1952.12 Land - Sewer 1,592.12 Land - Sewer 13,310.51 Office Equipment - Sewer 95,590.00 System - Sewer 595,390.00 System - Sewer 595,390	California Bank & Trust - Water	40,000.50
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Total Checking/Savings	LAIF Investment Fund - Sewer	
Accounts Receivable 85,752.21 Total Accounts Receivable 85,752.21 Other Current Assets 5,589.57 1200 · Undeposited Funds 5,589.57 12100 · Inventory Asset 100.00 Total Other Current Assets 5,689.57 Total Current Assets 492,252.05 Fixed Assets 492,252.05 Accounulated Depreciation -978,800.00 Fixed Assets 80,441.78 Building - Sewer 3,139.93 Building - Water 80,441.78 Equipment - Water 17,498.77 Equipment - Water 1952.12 Land - Water 1,952.12 Land - Water 1,952.12 Land - Water 13,310.51 Office Equipment - Sewer 4,576.99 Office Equipment - Water 595.390.02 System - Sewer 595.390.02 System - Water 595.390.02 Total Fixed Assets 1,593,714.22 Work In Progress - Sewer 4,512.37 Work In Progress - Sewer 4,512.37 Work In Progress - Sewer <td< td=""><td>Total Checking/Savings</td><td>The state of the s</td></td<>	Total Checking/Savings	The state of the s
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Total Accounts Receivable	11000 · Accounts Receivable	
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12100 - Inventory Asset	12000 - Undeposited Funda	
Total Other Current Assets	12100 • Inventory Asset	5,589.57
Total Current Assets		100.00
Fixed Assets		5,689.57
Accumulated Depreciation Fixed Assets 3,139.93		492,252.05
Fixed Assets 3,139,93		
Building - Sewer 3,139,93 Building - Water 80,441.78 Equipment - Sewer 17,498.77 Equipment - Water 79,545.23 Land - Sewer 1,952.12 Land - Water 13,310.51 Office Equipment - Sewer 4,676.99 Office Equipment - Water 5,115.26 System - Sewer 595,390.02 System - Water 792,643.61 Total Fixed Assets 1,593,714.22 Work In Progress - Sewer 4,512.37 Work In Progress - Water 8,380.13 Total Fixed Assets 627,806.72 Other Assets 1,120,886.95 Utility Encroachment - Deposit 828.18 Total Other Assets 828.18 Total Other Assets 828.18 Total Other Assets 1,120,886.95 LIABILITIES & EQUITY Liabilities 20000 - Accounts Payable -2,007.33 Total Accounts Payable -2,007.33 Other Current Liabilities Payroll Taxes 614.39 Security Deposits - 50/50 W/S 5,133.15 Vacation Payables 5,153.15 Vaca	Fixed Assets	-978,800.00
Building - Water		0.400.00
Total Cher Assets	Building - Water	
Equipment - Water	Equipment - Sewer	
Lailu - Sewer Land - Water 1,952.12 13,310.51 Office Equipment - Sewer Office Equipment - Water System - Sewer System - Water System - Water Total Fixed Assets Work In Progress - Sewer Work In Progress - Water Total Fixed Assets Total Fixed Assets Total Fixed Assets Utility Encroachment - Deposit Total Other Assets TOTAL ASSETS LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 20000 - Source Source Payroll Taxes Security Deposits - 50/50 W/S Vacation Payable - 50/50 W/S	Equipment - Water	No. of Contract of
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Total Fixed Assets ### Total Fixed Assets ### Total Fixed Assets ### Work In Progress - Sewer ### ### ### ### ### ### ###	System - Water	595,390.02
1,593,714.22		792,643.61
Work In Progress - Water	15.5.2.5.5.	1,593,714.22
8,380.13	Work in Progress - Sewer	4,512.37
Other Assets Utility Encroachment - Deposit Total Other Assets TOTAL ASSETS LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 20000 · Accounts Payable 20000 · Accounts Payable 20000 · Accounts Payable 30000 · Accounts Payable 5005000000000000000000000000000000000		
Utility Encroachment - Deposit Total Other Assets 828.18 TOTAL ASSETS 1,120,886.95 LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 20000 · Accounts Payable 20000 · Accounts Payable 20000 · Accounts Payable 2007.33 Total Accounts Payable Payroll Taxes Security Deposits - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S	Total Fixed Assets	627,806.72
Total Other Assets 828.18 TOTAL ASSETS 1,120,886.95 LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 20000 · Accounts Payable 20000 · Accounts Payable -2,007.33 Total Accounts Payable -2,007.33 Other Current Liabilities Payroll Taxes Security Deposits - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S		
TOTAL ASSETS LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 20000 · Accounts Payable 20000 · Accounts Payable -2,007.33 Total Accounts Payable -2,007.33 Other Current Liabilities Payroll Taxes Security Deposits - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S		828.18
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 20000 · Accounts Payable 20000 · Accounts Payable -2,007.33 Total Accounts Payable -2,007.33 Other Current Liabilities Payroll Taxes Security Deposits - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S		828.18
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 20000 · Accounts Payable -2,007.33 Total Accounts Payable -2,007.33 Other Current Liabilities Payroll Taxes Security Deposits - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S Security Deposits - 50/50 W/S Vacation Payable - 50/50 W/S Vacation Payable - 50/50 W/S	TOTAL ASSETS	1,120,886.95
Total Accounts Payable -2,007.33 Other Current Liabilities Payroll Taxes Security Deposits - 50/50 W/S Vacation Payable - 50/50 W/S 5,133.15	Liabilities Current Liabilities Accounts Payable	
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Payroll Taxes Security Deposits - 50/50 W/S Vacation Payable - 50/50 W/S 5,133.15	***	-2,007.33
Security Deposits - 50/50 W/S Vacation Payable - 50/50 W/S 5,133.15	Other Current Liabilities	
Vacation Payable - 50/50 W/S	Security Denosite - 50/50 M/O	
8,162.31	Vacation Payable - 50/50 W/S	
		8,162.31

River Pines Public Utility District Balance Sheet

As of March 31, 2016

	Mar 31, 16
Total Other Current Liabilities	13,909.85
Total Current Liabilities	11,902.52
Long Term Liabilities Bank & Trust - Water	99,750.00
Total Long Term Liabilities	99,750.00
Total Liabilities	111,652.52
Equity 32000 · Retained Earnings Net Income	986,091.68 23,142.75
Total Equity	1,009,234.43
TOTAL LIABILITIES & EQUITY	1,120,886.95
TOTAL LIABILITIES & EQUITY	(50) (50)

River Pines Public Utility District Account QuickReport-Board Meetings As of April 7, 2016

April 13, 2016 Meeting

Agenda Item 9

River Pines Public Utility District

Туре	Date	Num	Name	N	A A	Ċ
Bank Accounts					Tunouit	Balance
El Dorado Checking	king					20,237.12
Deposit	03/02/2016			tisogeti		20,237.12
Deposit	03/03/2016			Deposit	118.33	20,355.45
Check	03/03/2016	debit	Amazon	Toner Certifose	3/4./7	20,730.22
Deposit	03/04/2016			Deposit	-128.99	20,601.23
Deposit	03/04/2016			Deposit	3,576.22	24,177.45
Check	03/04/2016	debit	Amazon	3 Bribs - Town Hall Outside Lights	80.55	24,258.00
Bill Pmt -Check	03/08/2016	12131	Aces Waste Servic	1175	-65.97	24,192.03
Bill Pmt -Check	03/08/2016	12132	Alpha Analytical La		-82.01	24,110.02
Bill Pmt -Check	03/08/2016	12133	Amador Water Age	30018	-1,097.00	23,013.02
Bill Pmt -Check	03/08/2016	12134	Anthem Blue Cross	208217	420.00	22,593.02
Bill Pmt -Check	03/08/2016	12135	AT&T - Water	209 245-4011 722 n	-031.15	21,761.86
Bill Pmt -Check	03/08/2016	12136	Candi Bingham	Less Hours Worked - March 2016	-71.08	21,690.78
Bill Pmt -Check	03/08/2016	12137	Herold & Mielenz, Inc.		20.000,1-	19,707.45
Bill Pmt -Check	03/08/2016	12138	Lemieux & O'Neill	Personnel Issues	-337.60	10 204 05
Bill Pmt -Check	03/08/2016	12139	Mt. Aukum Store	\$10.73 Balance from January Invoice	-285 34	18 000 61
Dill Pilit -Check	03/08/2016	12140	PG&E - Sewer	8721806002-5	-1 150 84	17 848 67
Bill Pmt -Check	03/08/2016	12142	Ragg Mopp Janitorial	Services for February 2016	-270 00	17 578 67
	03/08/2016	12143	Rocky Ridge Wirele		-170.00	17 408 67
Pill Pmt - Check	03/08/2016	12144	USA Bluebook	Log Books, OSHA Decals, Extinguisher Bra	-196.08	17 212 59
Pill Pill -Check	03/08/2016	12145	AT&T - Sewer	209 245-3984 701 9	86.99-	17 1/3 21
Dill Pill - Creck		12146	PG&E - Water 2	2458584137-2	-994 69	16 148 52
Dill Till - Check	03/08/2016	12147	PG&E - Water	3357284549-4	-486 40	15,662,12
Lishility Chock	03/08/2016	12148	PG&E - Office/Tow	6898952032-2	-49 63	15 612 49
Denosit	03/08/2016	E-pay	EDD	499-0678-7 QB Tracking # 326202687	-182.01	15 430 48
Liphility Chook				Deposit	127.38	15 557 86
Deposit			QuickBooks Payroll	Created by Payroll Service on 03/08/2016	-2.011.69	13.546.17
Deposit	03/10/2016			Deposit	4.864.20	18 410 37
Deposit		363		Deposit	124.18	18.534.55
Daycheck			(Deposit	1.032.00	19,566,55
Denosit			Gregory. Guina	Direct Deposit	0.00	19,566,55
Deposit	03/11/2016			Deposit	120.97	19,687.52
Deposit	03/14/2016			Deposit	107.65	19,795.17
Check	03/14/2016	tidal	Storling Auto Descrip	Deposit	379.37	20,174.54
Check	03/14/2016	debit	Sterling Auto Repair	District Vehicle Repairs/Rear Tires - see inv	-3,541.44	16,633.10
Check	03/15/2016	debit	Fastenal	Darts for Slate Canal, December	-149.25	16,483.85
Bill Pmt -Check	03/16/2016	12149	Lowe's	Ashbalt	-233.60	16,250.25
Bill Pmt -Check	03/16/2016	12150	Mission Electronics	Security Maintenance	-224.50	16,025.75
Bill Pmt -Check	03/16/2016	12151	SEIU	Pay Period in January 2016	-280.00	15,745.75
Deposit	03/16/2016			Deposit	-33.17	15,710.58
Deposit	03/16/2016			Deposit	11.33	15,822.13
Deposit	03/17/2016			Deposit	6 680 12	15,934.76
Check	03/21/2016	eft	Digital Deployment		-50.00	22,514.88
Liability Chock	03/21/2016	debit	Intuit	Payroll Service	-2.00	22,562,88
Liability Check	03/23/2016	E-pay	Linited States Times	499-0678-7 QB Tracking # 265017302	-183.93	22,378.95
Liability Check	03/23/2016	v 65	United States Trees	94-1540099	-851.84	21,527.11
is.		. *		040000	-859.50	20,667.61

10,676.85

-9,560.27

10,676.85

-9,560.27

Total Bank Accounts

TOTAL

River Pines Public Utility District Account QuickReport-Board Meetings

9
4
0
201
-
1
1000
2
0
April
4
of
5

Type	Date	Num	Name	Memo	Amount	Balance
Deposit	03/23/2016			Deposit	230 18	20 807 70
Deposit	03/23/2016			Deposit	115.93	21,037.79
Liability Check	03/24/2016		QuickBooks Payroll	Created by Payroll Service on 03/23/2016	-2 020 70	18 993 02
Invoice	03/24/2016	25988	Garcia, Rigoberto	Returned Check	-57.75	18 935 27
Invoice	03/24/2016	25988	Garcia, Rigoberto	Returned Check	-62 19	18,873.08
Invoice	03/24/2016	25988	Garcia, Rigoberto	Bank Fee for Non-Sufficient Funds.	-10.00	18 863 08
Invoice	03/24/2016	25988	Garcia, Rigoberto	Bank Fee for Non-Sufficient Funds.	-10.00	18,853.08
Check	03/24/2016	debit	USPS	Postage - SDRMA	-6.45	18,846.63
Deposit	03/24/2016			Deposit	228.38	19,075,01
Paycheck	03/25/2016		Gregory. Guina	Direct Deposit	0.00	19,075,01
Deposit	03/25/2016			Deposit	118.69	19,193.70
Check	03/26/2016	debit	RingCentral		-59.78	19,133.92
Deposit	03/29/2016			Deposit	250.00	19,383.92
Bill Pmt -Check	03/30/2016	12152	AT&T - Sewer	209 245-3984 701 9	-69.39	19,314,53
Bill Pmt -Check	03/30/2016	12153	California Bank & T	1030264749	-890.00	18.424.53
Bill Pmt -Check	03/30/2016	12154	Candi Bingham	April 1, 2016 - Less Hours	-1,983.33	16.441.20
Bill Pmt -Check	03/30/2016	12155	Gregory Guina	Phone Reimbursement - April 2016	-54.00	16.387.20
Bill Pmt -Check	03/30/2016	12156	PG&E - Street Lights	7368064062-7	-166.81	16,220,39
Bill Pmt -Check	03/30/2016	12157	Ragg Mopp Janitorial	Services for March 2016	-270.00	15,950,39
	03/30/2016	12158	SEIU	Pay Period 3/12/16	-35.17	15,915,22
Bill Pmt -Check		12159	Staples	Toner Cartridges - Printer	-522.68	15,392.54
Bill Pmt -Check		12160	USPS	Postage for April 2016 - Billing	-147.00	15,245.54
Bill Pmt -Check		12161	AT&T - Water	209 245-4011 722 0	-71.09	15,174,45
Bill Pmt -Check		12162	SEIU	Pay Period 3/26/16	-35.17	15 139.28
Check		12163	Void	VOID:	0.00	15,139.28
Check		12164	McEachron, Joshua	42-019 - Refund - Sold Property	-40.00	15,099.28
Deposit				Interest	0.29	15,099.57
Deposit	04/04/2016			Deposit	7.011.87	22,111,44
Deposit				Deposit	355.00	22,466,44
Liability Check		E-pay	EDD	499-0678-7 QB Tracking # 329692927	-174.10	22,292,34
Liability Check		E-pay	United States Treas	94-1540099 QB Tracking # 329695057	-823.96	21,468.38
Liability Check			QuickBooks Payroll	Created by Payroll Service on 04/05/2016	-1,970.91	19,497.47
Check		debit	Amazon	CAL FIRE - payment for cleaning culverts	-549.75	18,947.72
Bill Pmt -Check		12165	Alpha Analytical La	Testing - March 2016	-990.00	17,957.72
		12166	Amador Mechanical	Labor for Sewer Inspections	-4,600.00	13,357.72
		12167	Amador Water Age	30018	-330.00	13,027.72
		12168	Lemieux & O'Neill	Services for March 2016	-199.00	12,828.72
		12169	Mission Electronics	Security Service Plan - March 2016	-280.00	12.548.72
Bill Pmt -Check		12170	NFS	Greg Guina - Retirement 5% Gross	-287.05	12.261.67
Bill Pmt -Check		12171	PG&E - Water	3357284549-4	-454.24	11,807.43
		12172	Rocky Ridge Wirele	Internet - March 2016	-170.00	11,637,43
Pm	04/07/2016	12173	PG&E - Office/Tow	6898952032-2	-47.77	11,589.66
Bill Pmt -Check	04/07/2016	12174	PG&E - Water 2	2458584137-2	-912.81	10,676.85
Total El Dorado Checking	hecking				-0 550 27	10 676 95
)				7.000.6	0,0,0,0



River Pines Public Utility District April 13, 2016 Meeting Agenda Item 10b

SIGN UP TODAY: CSDA Gold Country Chapter April Workshop

Teri Gotro <tgotro@edhcsd.org> To: Teri Gotro <tgotro@edhcsd.org>

Thu, Mar 31, 2016 at 10:45 AM

Leadership

Integrity

Accountability



Gold Country Regional Chapter



California Special Districts Association

Districts Stronger Together



Time to Register for...



Chapter Contacts

President - Mary Cahill

MCahill@cameronpark.org

Vice President - Brent Dennis

bdennis@edhcsd.org

Secretary - Teri Gotro

tgotro@edhcsd.org

Treasurer - Donna Leatherman dleatherman@cpud.org

Past President - Kahl Muscott kmuscott@auburnrec.com

April Workshop

Date: Wed, April 27, 2016

Time: 9:30AM to 3:00PM

Fee: \$10 (Lunch Included)

\$15 Non-Members

Agenda

10:00am-10:30am

Check In/Networking/Welcome

10:30am-12:00pm

Employment Law

Speaker: Dennis Timoney

12:00pm-12:30pm

Lunch/Networking

Location:

El Dorado Hills Community Services District 1021 Harvard Way El Dorado Hills, CA 95762 (916) 933-6624

Speakers

Dennis Timoney, ARM SDRMA Chief Risk Officer



Employment Law Training: Dennis Timoney is the Chief Risk Officer for SDRMA (Special Districts Risk Management Authority) Dennis supervises SDRMA's Property/Liability and Workers' Compensation claims operations. In addition Dennis provides Safety and Risk Management

training to Member agencies. In the Employment Law Training he will be discussing the current status of California Employment Law and the effect and duties required of California public agencies. .

Brad Epstein

Attorney at Law, Angius & Terry LLP



Brad Epstein has been specializing as an attorney in construction defect law for the last twenty-one years, since 1995. Mr. Epstein has spent his entire career in this specialization with the law firm of Angius & Terry LLP. He became a partner with Angius & Terry sixteen years ago, in 2000. Angius & Terry has recovered more than \$470,000,000

in construction defect claims for its clients. Mr. Epstein regularly participates in continuing education seminars and lectures on the subject of construction defect litigation law. He has published articles in various trade organizations, including California Association of Community Managers and chapter newsletters for the Community Association Institute. He has been a president, director, and member of the Community Associations Institute - California North Chapter, and a legislative co-chair of California Legislative Action Committee.

12:30pm-1:30pm

Forensic Inspections for Facilities

Speaker: Brad Epstein

1:30-2:15pm

Is your District in Compliance with SB272?

Speaker: Sloane Dell'Orto

2:15-3:00pm

Legislative Updates

- Jimmy MacDonald -CSDA's Lobbyist
- Travis Johnson-Senator Gains Office
- Dane Wadle CSDA field Coordinator



Register for this workshop today by completing the attached form and mailing it to:

Gold Country Regional Chapter

C/o Donna Leatherman

PO Box 666

San Andreas, CA 95249

Or complete and email the form to dleatherman@cpud.org

April Workshop

October Workshop Save the Date

Please contact the Board Members with workshop topics that you would like discussed at this meeting!

Date: October 5, 2016

Time: 9:30 AM to 3:00 PM Fee: \$10/\$15 non-members

Sloane Dell'Orto

Digital Deployment, Chief Strategist

Streamline builds affordable Internet technologies that make local government compliance easy and safe. They are the creators of the Streamline Website Builder, and have partnered with CSDA to build a free tool to help Special Districts comply with SB 272. SB 272 is a bill that requires all local government agencies, including Special Districts, to create an Enterprise System Catalog of every computer system they use that tracks information related to the public by July 1, 2016. They will explain the law, demonstrate the free SB 272 compliance tool, and show some of their other tools that help districts comply with The Brown Act and Section 508.



Professional Development:

http://www.csda.net/professional-development/

Conferences:

http://www.csda.net/conferences/



Sign Up Now...

If you no longer wish to receive these emails, please reply to this message with "Unsubscribe" in the subject line or simply click unsubscribe.

Gold Country Regional Chapter | PO Box 666 | San Andreas, CA 95249 |

River Pines Public Utility District April 13, 2016 Meeting Agenda Item 11b

Wilton Rancheria



9728 Kent Street, Elk Grove, CA 95624

March 14, 2016

To: Jensen Forest Management, LLC Professional Forestry Services Eric Jensen P.O. BOX 298 Georgetown, CA 95634

RE: Department of Forestry and Fire Protection (CAL FIRE) SRA Grant 5GS14173 within community of River Pines within Amador and El Dorado Counties

Dear: Eric Jensen,

Thank you for your letter dated January 22, 2016 regarding the proposed project. Wilton Rancheria ("Tribe") is a federally-recognized Tribe as listed in the Federal Register, Vol. 74, No. 132, p. 33468-33469, as "Wilton Rancheria of Wilton, California". The Tribe's Service Delivery Area ("SDA") as listed in the Federal Register, Vol. 78, No. 176, p. 55731, is Sacramento County. However, the Tribe's ancestral territory spans from Sacramento County to portions of the surrounding Counties. The Tribe is concerned about projects and undertakings that have potential to impact resources that are of cultural and environmental significance to the tribe.

After review of your letter we have determined the project lies within the Tribe's ancestral territory. We appreciate the opportunity to comment on this and any other projects within the Tribe's ancestral territory that may be in your jurisdiction.

The Environmental Resources Department (ERD) has identified resources that are of significance to the Tribe within your project area and in close proximity. The Tribe requests consultation on the following topics checked below, which shall be included in consultation

- Public Resources Code section 21080.3.2, subd. (a)
- Senate Bill 18.
- Section 106 of the National Historic Preservation Act,
- American Indian Religious Freedom Act,
- Archaeological Resources Protection Act,
- Native American Graves Protection and Repatriation Act (NAGPRA), and

Ph: 916-683-6000 | Fax: 916-683-6015 | www.wiltonrancheria-nsn.gov

 Executive Order 13175- Consultation and Coordination with Indian Tribal Governments: Section 5 (b) To the extent practicable and permitted by law, no agency shall promulgate any regulation that has tribal implication, that imposes substantial direct compliance costs on Indian tribal governments, and that is not required by statute, unless: (1) funds necessary to pay the direct costs incurred by the Indian tribal government or the tribe in complying with the regulation are provided by the federal government: Alternatives to the project Project funding Recommended mitigation measures Native American Inspector present during ground disturbance Significant effects of the project
The ERD also requests consultation on the following discretionary topics checked below:
Type of environmental review necessary Significance of tribal cultural resources, including any regulations, policies or standards used by your agency to determine significance of tribal cultural resources Significance of the project's impacts on tribal cultural resources NAGRPRA Plan of Action:
(1) The written plan of action is an integral part of the consultation process mandated by 43 CFR 10.5 whenever there is activity affecting or likely to affect Native American cultural items on Federal or tribal lands. The plan of action must document compliance with ARPA, especially 43 CFR 7.7 – 7.9, regarding requirements for permits on Indian lands.
Project alternatives and/or appropriate measures for preservation or mitigation that we may recommend, including, but not limited to:
(1) Avoidance and preservation of the resources in place, pursuant to Public Resources Code section 21084.3, including, but not limited to, planning and construction to avoid the resources and protect the cultural and natural context, or planning greenspace, parks or other open space, to incorporate the resources with culturally appropriate protection and management criteria; (2) Treating the resources with culturally appropriate dignity taking into account the tribal cultural values and meaning of the resources, including but not limited to the following:
 a. Protecting the cultural character and integrity of the resource; b. Protection the traditional use of the resource; and c. Protecting the confidentiality of the resource. (3) Permanent conservation easements or other interests in real property, with culturally appropriate management criteria for the purposes of preserving or utilizing the resources or places. (4) Protecting the resource.

Additionally, the Tribe would like to receive any cultural resources assessments or other assessments that have been completed on all or part of the project's area of potential effect (APE), and area surrounding the APE including, but not limited to:

- 1. The results of any record search that may have been conducted at an Information Center of the California Historical Resources Information System (CHRIS), including, but not limited to:
 - A listing of any and all known cultural resources have already been recorded on or adjacent to the APE;
 - Copies of any and all cultural resource records and study reports that may have been provided by the Information Center as part of the records search response;
 - If the probability is low, moderate, or high that cultural resources are located in the APE or surrounding the APE.
 - Whether the records search indicates a low, moderate or high probability that unrecorded cultural resources are located in the potential APE or surrounding the APE; and
 - If a survey is recommended by the Information Center to determine whether previously unrecorded cultural resources are present.
 - ★ The Tribe would like to be present at any survey conducted on the Applicants behalf.
- 2. The results of any archaeological inventory survey that was conducted, including:
 - Any reports that may contain site forms, site significance, and suggested mitigation measures.
 - Any reports or inventories found under the Native American Graves Protection and Repatriation Act.
 - → All information regarding site locations, Native American human remains, and associated funerary objects should be in a separate confidential addendum, and not be made available for public disclosure in accordance with Government Code Section 6254.10. All Wilton Rancheria correspondences shall be kept under this confidential section and only shared between the Tribe and the lead agency.
- 3. The results of any Sacred Lands File (SFL) check conducted through Native American Heritage Commission. The request form can be found at http://www.nahc.ca.gov/slf request.html. USGS 7.5-minute quadrangle name, township, range, and section required for the search.
- 4. Any ethnographic studies conducted for any area including all or part of the potential APE or areas surrounding the APE; and
- 5. Any geotechnical reports regarding all or part of the potential APE or areas surrounding the APE.
 - The Tribe shall be notified before any geotechnical testing is planned. Geotechnical testing has potential to impact Tribal Cultural Resources and should be part of this consultation.

The information gathered will provide us with a better understanding of the project and will allow the Tribe to compare your records with our database. The below requested review fees are based on services provided by tribal staff time and general administrative expenses. The Tribe's fiscal year 2016 fee schedule is listed below:

- Requested document review fee \$450.00
- Onsite field investigation requested fee \$500.00

Tribal Inspector rates are based on a different fee schedule
 All payments shall be made out to Wilton Rancheria at the address above.

Thank you again for taking these matters into consideration, please contact me at (916) 683-6000 extension 2006 or via email at shutchason@wiltonrancheria-nsn.gov to set up a meeting to discuss the concerns of the Tribe on this project.

Sincerely,

Steven Hutchason Executive Director Environmental Resources Department

RIVER PINES PUBLIC UTILITY DISTRIC.

Category:	Personnel	
		Policy # 2016-02
Title:	Drug and Alcohol Use	

PURPOSE

The purpose of this policy is to confirm River Pines Public Utility District's (District) commitment to maintain a drug and alcohol-free workplace, insure the health and safety of all District employees, customers and the general public; to identify and discipline employees who abuse alcohol or use controlled substances; and to establish guidelines for drug and alcohol testing for all District employees.

The District recognizes that the use of alcohol and/or controlled substances in the workplace is not conducive to safe working conditions. In order to promote a safe, healthy and productive work environment for all employees, it is the objective of the District to have a work force that is free from the influence of alcohol and controlled substances.

BASIC POLICY AND GUIDELINES

The District has a significant interest in insuring the health and safety of its employees. It has an obligation to insure that its employees do not present a safety risk to the general public. Substance abuse can affect job performance and employee and public safety. Subject to the requirements of the Federal Americans with Disabilities Act (ADA), the District will be firm in identifying and disciplining those employees who abuse alcohol or use controlled substances in violation of this policy.

1. Applicability

This policy applies to all employees when they are on District property or when performing any District related business. It also applies to off-site lunch periods and breaks when an employee is scheduled to return to work as well as those on-call.

Prohibited Substances

Prohibited substances addressed by this policy include the following:

- a. Drugs: marijuana, amphetamines, opiates, phencyclidine (PCP) and cocaine.
- b. Alcohol: the use of beverages or substances, including any medication containing alcohol such that it is present in the body is prohibited. "Alcohol" is defined as the intoxicating agent in beverage alcohol, ethyl alcohol or other low molecular weight alcohol, including methyl or isopropyl alcohol.

- c. Legal Medications: using or being under the influence of any legally prescribed medication(s) including medically prescribed marijuana or nonprescription medication(s) while performing District business or while on District property is prohibited to the extent that such use or influence hinders job safety or job performance.
- Medical marijuana.

3. Policy

No District employee who is on duty or on-call will:

- Use, possess or be under the influence of illegal or unauthorized drugs or other illegal mind-altering substances.
- Use or be under the influence of alcohol.
- c. No District employee will engage in any duties or activities that, because of medication(s) taken under a legal prescription or non-prescription medication(s), cannot be performed without posing a threat to the health or safety of the employee or others.
- Any employee who feels his/her performance of work-related duties may be impaired by use of any legal substance which carries a warning label that includes that mental functioning, motor skills and/or judgement may be adversely affected, should report it to his/her supervisor and medical advice should be sought before performing work-related duties. In the above instance, an employee using legally prescribed medication or nonprescription medication may continue to work if the supervisor determines that the employee does not pose a safety threat and that job performance is not affected by such use.
- d. Employees will be subject to drug and alcohol testing when there is reasonable suspicion that the employee has violated the rules expressed in this policy Section 1 and/or 2 and/or 3 above. In addition, when such an employee has already been found in violation of this Policy through any action or medical examination process under the District's Drug and Alcohol Use Policy, as a result of substance testing under this policy, or by the employee's own admission, the employee will be required to submit to periodic substance testing, provided that he or she is not terminated, as a condition of remaining in or returning to District employment.

4. <u>Disciplinary Procedures and Sanctions</u>

- Discipline may include a range of discipline from random testing to possible termination.
- Discipline or termination should not be taken until a thorough investigation has been completed.

- c. The decision to discipline or terminate an employee found to have used and/or be under the influence of drugs, alcohol and/or other controlled substances during working hours may be waived or held in abeyance by the General Manager pending said employee's attempt at rehabilitation. The General Manager has discretion to handle each case individually with factors such as the employee's frequency of use, commitment to rehabilitation, type of substance taken and severity of violation and resulting performance impairment and/or accident as part of his consideration regarding the waiving of penalties.
- d. Discipline or termination that is waived or held in abeyance pending rehabilitation should be done on the condition, set forth in writing, that the employee:
 - Successfully complete an approved rehabilitation program;
 - Faithfully comply with maintenance and therapeutic measures (e.g. attendance at AA or NA meetings); and
 - Be subject to periodic testing without further reasonable cause.
- e. Employees who are found to have brought drugs, alcohol or other nonprescription controlled substances onto District property or work sites and to have provided them to other employees shall be terminated without recourse to a rehabilitation program.
- f. An employee who is reasonably suspected of involvement as described above and refuses to cooperate in drug and/or alcohol testing is subject to immediate termination.

Approved by River Pines Public Utility District's	
Board of Directors	April 13, 2016



RIVER PINES PUBLIC UTILITY DISTRICT



Category: Administration

Title: District Driving Policy – 2016-01

PURPOSE

The purpose of this policy is to reduce the frequency and severity of vehicle-related accidents and losses by:

- Applying uniform criteria in evaluating the acceptability of driver record information of individuals driving in the performance of District business; and
- b. Establishing disciplinary procedures for different types of driving violations

SCOPE

This policy applies to all regular, part-time employees who drive on behalf of the District and use the District vehicle. All persons shall comply with all applicable laws in the operation of any vehicle, District owned or personally owned, while driving in the performance of District business.

POLICY

A regular or part-time District employee who drives on behalf of the District is referred to herein as a "Driver." District owned vehicles are to be used for District business and not for personal purposes under no circumstances.

PULL Program

The District shall participate in the Department of Motor Vehicles (DMV) Employer Pull Notice Program (a.k.a: "Pull Program"). Records for any Drivers operating vehicles in the performance of District business shall be requested from DMV:

- a. Upon employment, prior to first use of a District vehicle; and
- b. Semi-Annually, normally in the month of January and July; and
- Immediately in the event of new activity (e.g., moving violation, accident, address change, etc.).

Information generated during the record review (Pull Program) will include:

Driving Policy/Policies 2016-01

- a. Type of license;
- b. Expiration date:
- c. Endorsements:
- d. DMV action suspensions, revocations and penal code violations (NOTS Discipline); and
- Vehicle Code violations, which include violations occurring while driving on personal time and while driving in the performance of District business (NOTS Points).

Drivers who have terminated employment with the District will be deleted from the Pull Program.

An employee who receives notice from CA DMV that their driver's license has been suspended or revoked shall immediately notify the District.

Negligent Operator Treatment System (NOTS)

The California Vehicle Code assigns violation points that are assessed and tracked by the California Department of Motor Vehicles (CA DMV) via Negligent Operator Treatment System (NOTS). Most driving offenses, such as hit and run, reckless driving, and driving under the influence, are designated as 2 points and will remain on your record for 7 years from the violation date. Most other offenses are designated as 1 point and will remain on your record for three years from the violation date. Any "at fault" accident is normally counted as one point.

More information regarding NOTS and violation points can be found at: <u>Http://www.dmv.ca.gov/dl/driversafety/negoperator.htm</u>

DISCIPLINARY PROCEDURES

- A Driver will immediately attend a qualified defensive driver training course (State of California Defensive Driver Training, National Safety Council Defensive Driver Training, etc.) based on the following:
 - a. NOTS Points accumulated on their driving record in the time period specified:

Point Count	Time Period
2	Within 12 months
4	Within 24 months
6	Within 6 months

- The Driver receives any moving violation in a District owned vehicle within thirty-six (36) month period.
- A Driver will be suspended from District driving privileges for one hundred and twenty (120) days based on the following:
 - a. NOTS Points accumulated on their driving record in the time period specified:

Point Count	Time Period
3	Within 12 months
5	Within 24 months
7	Within 36 months

Or;

- The Driver receives a citation for DUI, reckless driving, or speeding on personal time within thirty-six (36) months (sanctions for these citations while operating any vehicle in the performance of District business will result in permanent suspension of District driving privileges); or;
- c. The Driver is involved in two (2) "at fault" accidents within twenty-four (24) months.

If the Driver's job routinely involves driving a vehicle and if temporary suspension of their driving privileges would impose a hardship on normal District operations, the Driver will be terminated from employment.

- 3. A Driver will be permanently suspended from District driving privileges if:
 - a. The Driver receives a citation for DUI (or under influences of any drug), reckless driving, or speeding while operating any vehicle in the performance of District business within thirty-six (36) months; or
 - b. The Driver receives two (2) citations for DUI (or under influence of any drug), or two (2) citations for reckless driving, or two (2) citations for speeding, or any combination thereof, while driving any vehicle during non-work hours, within thirty-six (36) months.

If the Driver's job routinely involves driving a vehicle and if permanent suspension of their driving privileges would impose a hardship on normal District operations, the Driver will be terminated from employment.

COMPLAINTS AND POOR DRIVING

Occasionally, it may be brought to the District's attention (by individual observation or GPS) that a Driver is exposing the District to undue liability through poor driving techniques, habits, reckless driving and/or speeding. If such complaint is through observation of another individual, such complaint will be investigated and acted upon accordingly. If such is observed through GPS, the following will occur:

- a. First observation will result in verbal warning
- b. Second observation will result in second verbal warning and written discipline
- c. Third observation will result in written discipline and five (5) day unpaid suspension
- d. Fourth observation will lead to termination

CONTINUING DEFENSIVE DRIVER-TRAINING

All Drivers shall attend an approved defensive driver-training course at least once every two (2) years or more often as specified in the Disciplinary Procedures above.

Approved by River Pines Public Utility District's Board of Directors

April 13, 2016